

# KOSSLER

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To whom it may concern:

This letter is in referenced to Douglas Borthwick ("Doug"). I have been a practicing attorney in the state of California for approximately thirty (30) years. My expertise includes being General Counsel for Global Van Lines, Inc. ("Global") for over 7 years. Global was a licensed interstate household motor carrier with the Department of Transportation and had over 250 agents located throughout the United States. Part of my duties included overseeing the litigation for Global, which included cargo, PI-PD, worker's comp claims, contract claims and any matter that involved litigation against Global or its agents that related to a Global issue.

During the time period that I was General Counsel, I referred a worker's comp case to the law firm of Garrett and Jensen known as the "Falkowski" case. That case involved a worker's comp. claim that Global allegedly arose out of his playing basketball while on a work break for the company. For approximately 2 years, Doug handled the case for his firm, which eventually ended in trial in Los Angeles and I oversaw the handling of that case. As a result, I came to know Doug as an extremely hard worker who handled that case very effectively for Global. For the past few years, I have requested Doug's assistance in other legal matters that I have been involved in. Doug has always maintained a professional attitude and has completed very good work

I highly recommend Doug. If you have any questions, please do not hesitate to contact me.

Very truly yours,



Richard J. Kossler, Attorney

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